

Beroth Oil Company and 4 Brothers Food Stores
 (referred to as Beroth Oil in the balance of the application)
Application for Employment
 Equal Opportunity Employer

Today's Date: _____

Drug free workplace - Beroth Oil Company is a drug free workplace. All applicants must undergo drug testing as a condition of being employed. A confirmed positive drug test will effectively end the application process or result in termination if employment has begun.

Background checks - Beroth Oil Company will conduct back-ground checks on all continuing the application process past the initial interview. This will include verification with the Social Security Administration and a statewide criminal background check. By signing below you are agreeing to the drug testing and criminal background check.

Applicants Signature: _____

Please use blue or black ink only

Applicant Information									
Last Name		First			M.I				
Street Address									
City			State				Zip		
Phone		Are you at least 18 years old? yes no (circle one)					If no, date of birth		
Date Available		Currently Employed? yes no (circle one)				Desired Pay			
Are you a citizen of the United States? yes no (circle one)			If no, are you authorized to work in the United States?				yes no (circle one)		
Position for which you are applying:		Full Time		Part Time (Circle one)					
Have you ever been employed by Beroth Oil or an affiliate?		yes no (circle one)		If yes when / where?					
Are any of your relatives employed by this company?		yes no (circle one)		If yes when / where?					
Preferred Work Days (Circle)		Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Hours / Shifts (Indicate)									
Days Available to Work (Circle)		Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Hours / Shifts (Indicate)									
Did you complete high school? yes no (circle one)		If yes, year / where?							
Did you attend college yes no (circle one)		If yes, did you graduate yes no (circle one)		If no, # years completed:		Location?		Field of Study:	
				If yes, year of graduation:		Degree:			

Turn over. Be sure to complete reverse side

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Employment History						
Dates Employed From To	Name and address of employers	Phone Numbers	Supervisor	Position	Rate of Pay	Reason for Leaving

References (please list three)		
Name	Phone Number	Address

I affirm that all statements and answers above are true and correct to the best of my knowledge and that I have not knowingly withheld any information that would affect my application. I authorize the agents of Beroth Oil to contact and obtain information from all previous employers, personal references and public agencies to verify the accuracy of all information provided by me on this application and any interview that may take place.

I understand that a pre-employment drug screening is required and if employment is offered I will be subject to random drug screenings as a condition of my employment. I also understand that any employment relationship entered into with Beroth Oil shall be for an indefinite period and may be terminated at any time by either party without cause.

Applicants Signature: _____ Date: _____